

Unixil Sustainable Sourcing Policy

Preface

In today's global market, the importance of sustainable sourcing has never been more pronounced. At Unixil, we recognize that our sourcing decisions have a significant impact not only on our business but also on the environment, society, and the communities we serve. This Sustainable Sourcing Policy reflects our commitment to integrating sustainability into our procurement processes, ensuring that we source materials in a way that is ethical, responsible, and environmentally friendly.

This policy serves as a framework for our sourcing practices, guiding our teams in making informed decisions that align with our corporate values and commitment to sustainability. By prioritizing environmentally friendly practices and ethical labor standards, we aim to build strong, transparent relationships with our suppliers while minimizing our ecological footprint.

As we implement this policy, we invite our stakeholders to join us in our mission to promote sustainability throughout our supply chain. Together, we can create a positive impact that extends beyond our business and contributes to a more sustainable future for all.

At Unixil, we are committed to responsible and sustainable sourcing practices that minimize environmental impact, support ethical labor practices, and promote economic viability. Our Sustainable Sourcing Policy outlines our commitment to integrating sustainability into our procurement processes and supplier relationships.

Environmental Stewardship:

Prioritize suppliers who utilize environmentally friendly practices, such as renewable resources, energy efficiency, and waste reduction.

Assess the environmental impact of products throughout their lifecycle, from production to disposal.

Ethical Labor Practices:

Ensure that all suppliers adhere to fair labor practices, including safe working conditions, fair wages, and the prohibition of child and forced labor.

Conduct regular audits and assessments to verify compliance with ethical labor standards.

Local and Community Support:

Whenever possible, source materials from local suppliers to support regional economies and reduce transportation-related emissions.

Engage with suppliers who contribute positively to their communities through sustainable practices and social responsibility initiatives.

Transparency and Accountability:

Maintain open communication with suppliers regarding our sustainability expectations and encourage transparency in their practices.

Establish metrics to evaluate supplier performance in sustainability and hold them accountable for meeting our standards.

Continuous Improvement:

Regularly review and update our sourcing practices to align with the latest sustainability standards and innovations.

Foster collaboration with suppliers to explore new sustainable solutions and technologies.

Implementation:

All procurement decisions will be guided by this policy, and relevant teams will receive training on sustainable sourcing practices.

Supplier selection criteria will include sustainability assessments as a fundamental component.

We will actively seek partnerships with organizations and initiatives that promote sustainability within the supply chain.

Commitment:

By adhering to this Sustainable Sourcing Policy, Unixil aims to lead by example in the industry, ensuring that our sourcing practices contribute positively to the environment, society, and the economy.