

Unixil Supplier Code of Conduct

Preface

At Unixil, we believe that our success is built on a foundation of integrity, quality, and sustainability. As a global distributor of Chemicals, Polymers, Rubbers, Waxes, Oils, and Fertilizers, we recognize the critical role our suppliers play in delivering value to our customers and maintaining our reputation as a trusted industry leader.

This Supplier Code of Conduct serves as a guiding framework for our partnerships, outlining the ethical standards and expectations we uphold in our supply chain. We are committed to fostering relationships that prioritize not only the quality of products but also the impact of our operations on people and the planet.

In an increasingly interconnected world, we understand that our choices have far-reaching consequences. Therefore, we strive to collaborate with suppliers who share our commitment to ethical business practices, respect for human rights, and environmental responsibility. By adhering to this Code of Conduct, we can work together to create a sustainable future that benefits all stakeholders.

We encourage our suppliers to embrace these principles, recognizing that they are essential not only for compliance but for building a legacy of trust and excellence in our industry. Together, we can drive meaningful change and make a positive impact on our communities and the environment.

Thank you for your commitment to upholding these standards and for being an integral part of the Unixil family.

Introduction

At Unixil, we are dedicated to conducting business ethically and responsibly, with a strong focus on quality and sustainability. Our Supplier Code of Conduct outlines the principles and standards we expect our suppliers to uphold, ensuring a sustainable supply chain that aligns with our commitment to quality and environmental stewardship.

1. Compliance with Laws and Regulations

Suppliers must comply with all applicable local, national, and international laws and regulations, including:

Labor laws and employment standards

Environmental regulations

Anti-corruption laws

Trade and export control regulations

2. Labor and Human Rights

2.1 Fair Labor Practices

Suppliers must provide fair wages, benefits, and working conditions, adhering to local minimum wage laws.

No child labor or forced labor is permitted.

2.2 Freedom of Association

Workers should have the right to freely associate, organize, and bargain collectively.

2.3 Non-Discrimination

Suppliers must not engage in discrimination based on race, gender, religion, sexual orientation, or any other characteristic.

2.4 Workplace Safety

Suppliers must provide a safe and healthy work environment, ensuring proper training, safety equipment, and emergency procedures are in place.

3. Quality Standards

3.1 Product Quality Assurance

Suppliers are required to implement robust quality management systems to ensure that all products meet or exceed industry standards and customer expectations.

3.2 Continuous Improvement

Suppliers should engage in ongoing training and development to enhance product quality and operational efficiency. Regular audits and reviews must be conducted to identify areas for improvement.

3.3 Customer Feedback

Suppliers must establish mechanisms to receive and respond to customer feedback, using it to drive quality improvements.

4. Environmental Responsibility and Sustainability

4.1 Environmental Compliance

Suppliers must comply with all applicable environmental laws and regulations.

4.2 Sustainable Practices

Suppliers should adopt sustainable practices that minimize environmental impact, including waste reduction, resource conservation, and pollution prevention. This includes efficient use of water, energy, and raw materials.

4.3 Chemical Management

Suppliers must ensure the safe handling, storage, and disposal of chemicals and hazardous materials, minimizing risks to health and the environment.

4.4 Life Cycle Assessment

Suppliers are encouraged to assess the environmental impact of their products throughout their life cycle, from sourcing to disposal, and to implement strategies for improvement.

5. Ethical Business Practices

5.1 Anti-Corruption

Suppliers must not engage in any form of bribery, corruption, or unethical business practices.

5.2 Transparency and Integrity

Suppliers are expected to maintain accurate and transparent records of all business transactions and practices.

5.3 Conflict of Interest

Suppliers must disclose any potential conflicts of interest that may affect their business dealings with Unixil.

6. Reporting and Accountability

6.1 Reporting Violations

Suppliers must establish a mechanism for reporting violations of this Code of Conduct without fear of retaliation.

6.2 Corrective Action

In the event of a violation, suppliers must take immediate corrective action to address and remediate the issue.

7. Commitment to Quality and Sustainability

By partnering with Unixil, suppliers acknowledge that they have read, understood, and agreed to comply with this Supplier Code of Conduct. We emphasize that maintaining high-quality standards and sustainable practices is not just a requirement but a shared commitment to future generations.

7.1 Recognition of Sustainability Efforts

Suppliers who demonstrate exceptional commitment to quality and sustainability will be recognized and rewarded in our partnerships.

Conclusion

Unixil values its suppliers as key partners in our commitment to ethical business practices and sustainability. Together, we can create a resilient supply chain that prioritizes quality, benefits our customers, supports communities, and protects the environment.

This Supplier Code of Conduct may be updated periodically to reflect changes in laws, regulations, and best practices. We appreciate your commitment to upholding these standards and contributing to a responsible and sustainable supply chain.